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Dear Friends,

This has been an incredible year. Over the past 14 years, we have grown from a scholarship program supporting just ten students to reaching over 15,000 girls and women in 2018. Today, while our Senegalese and Kenyan sisters continue to face challenges to their education every day, WGEP is poised to combat these barriers through our holistic model prioritizing access and opportunity, family engagement and leadership and life skills. We believe we can create a better world for women and girls, and we thank you for being part of this critical work!

We are proud of our young scholars who are not only defying the odds by going to school, but who are determined to change the definition of what it means to be a girl. These tenacious young women know their education is a gateway to a bright future and are enthusiastic to learn every day, year after year. In fact, our scholars boast a 99.5% retention rate in both Senegal and Kenya - meaning that not only does our program break down economic, social and cultural barriers from keeping girls from accessing education, but we also provide them with everything they need to stay in and succeed in school!

We are grateful for your fierce commitment to our mission and look forward to continuing to work together to ensure a more equitable, prosperous world lead by girls.

Yours,

Sue Crothers
Board President

Amy Maglio
Founder & Executive Director
We believe that every child - regardless of economic status or gender - should have the opportunity to attend school, receive a quality education and gain the confidence and leadership skills to thrive in and out of the classroom.
**AT A GLANCE**

- **471** Full Scholarships for Girls in Need
- **250** Partial Scholarships Including Tutoring
- **266** Say "No" to FGM/C and Opt to Stay in School
- **83** Boys Participated in Safe Male Circumcision
- **439** Students Participated in After-School Clubs to Discuss Gender Equality
- **592** Women Participated in Literacy Classes
- **4,908** Community Members Reached
- **8,339** Students Reached with Mobile Libraries
- **6,944** Number of Books Provided to Encourage a Lifelong Love of Reading
WHERE WE WORK

SENEGAL

Launched in: 2004
Where we serve: Fatick Region, 219 km from the capital of Dakar

- 75% of families suffer from chronic, extended poverty
- 78% of the labor force work in agriculture
- 27% attendance rate for secondary school-aged children
- Two-thirds of women and girls age 15 and up cannot read or write
- 90% of schools lack libraries or reading rooms
- 8% of girls go on to tertiary education

KENYA

Launched in: 2007
Where we serve: Tharaka Region, 234 km from the capital of Nairobi

- 35% of people live on <$1.90 a day
- 29% of children in rural areas are stunted from poor nutrition and/or repeated infection
- 61% of the labor force work in agriculture
- 11% attendance rate for secondary school-aged children
- 71% of women in the Tharaka region have undergone female genital mutilation (FGM)
- 9.6% of girls go on to tertiary education
IT STARTS WITH EDUCATING A GIRL...

We know that education – particular educating girls and women – is one of the most effective and powerful ways to eradicate poverty. Our work directly contributes to the United Nations' sustainable Development Goals (SDG): #4 Quality Education and #5 Gender Equality.

Over the past 14 years, our flagship program, Sisters to School, has grown steadily from just 10 scholarships in 2004 to reaching 15,468 girls and women by the end of 2018!

Sisters to School combines several interventions to provide quality education and keep girls in school!

1. **Scholarships** - We identify girls who are most at risk of dropping out and most in need of financial support. In addition to tuition, we cover the cost of food, clothing, books, room and board, hygiene items such as menstrual pads and tutoring for crucial grade-level exams.

2. **Health Education and GBV Prevention** - Our workshops on reproductive health, STI and HIV prevention, family planning and gender-based violence (GBV) give girls the knowledge and skills they need to stay healthy and avoid dropping out of school.

3. **After School Clubs & Community Meetings** - Both girls and boys discuss issues such as the right to education and development, protection from harmful cultural practices, income generating activities and how gender equality benefits all. We believe that community involvement is essential to creating lasting change!
My parents couldn’t pay my school fees. I was chased away from school and sent home because my family couldn’t afford the fees. But then I received help from WGEP who paid for my tuition, my examination fees and even my clothes. When I became a scholar, I was very happy. Even my parents were very happy. Now I have finished class 8 with 320 marks, which is high, I try so hard. I try because I know without education, I cannot go anywhere. I am encouraged to learn every day so that my future will be better. When girls are educated, they will raise up the whole community. When more girls are educated, they will rise up. Even Tharaka will have poverty erased. It will become like Nairobi or Mombasa.

NAME: Scholastica Kamunda
AGE: 14 years old
SCHOOL: Marimanti Girls
LOCATION: Tharaka, Kenya
DREAM JOB: To become a doctor and heal others!
THE OBAMA FOUNDATION PARTNERS WITH WGEP!

More than 98 million adolescent girls around the world are not in school. Women’s Global is proud to partner with the Obama Foundation’s new initiative, the Girls Opportunity Alliance to help change this narrative.

Together, we are working to inspire conversation and global action to ensure girls around the globe receive the education and opportunities they deserve to unleash their full potential and become change agents in their families, communities and countries.

“An educated girl can lift up her family, her community and her country. That’s why I’m so proud to support adolescent girls’ education around the world.”

- Michelle Obama
The Obama Foundation Spotlights WGEP's Alternative Rite of Passage

The Obama Foundation produced a short film featuring the work of WGEP entitled *Rebecca's Story*, which was released as part of a series of five short films all focused on the barriers girls face globally while seeking an education.

*Rebecca's Story* profiles a young mother who was a victim of female genital mutilation (FGM) at the age of 12, a long practiced ritual performed on adolescent girls as part of a right of passage into womanhood. For Rebecca and so many other young girls, this also marked the end of her education and the beginning of the traditional duties of becoming a wife and mother. WGEP worked with Rebecca in our *Alternative Rite of Passage* (ARP) program to help ensure that her daughter has a different passage in life, which is what we've done and continue to do for thousands of young Kenyan women.

WGEP's ARP program has proven both effective and promising while demonstrating that it is possible to eliminate FGM. WGEP invites everyone to view this important film and to support the Girls Opportunity Alliance's efforts to empower girls and women to transform the world. To watch the short film, please go to https://youtu.be/SRFgn2JbjF8.
CREATING A GENERATION OF CHANGEMAKERS

Through a partnership with the U.S. State Department in Senegal, WGEP piloted a new leadership program for High School girls entitled *Our Sisters Lead*. Nearly 200 juniors were selected to participate in a series of workshops on public speaking, community mobilization and conflict resolution. From this cohort, 25 girls participated in a special retreat where they identified three problems in their own communities and developed advocacy campaigns to address the issues of:

- Avoiding early marriage and pregnancy
- Preventing gender-based violence
- Environmental sustainability (waste/garbage management)

Our young leaders are tackling complicated issues like early marriage and environmental protection by convening community meetings and leading radio programs to educate their parents and peers on these important topics!

These inspiring young women are being recognized in their communities as leaders and are role models to the next generation of young girls and boys. We are so proud to see what these young changemakers do next!

“I do not recognize my daughter anymore. She is able to speak in public and expresses herself openly. The mentors of the program are role models for future generations. The program must continue from generation to generation because we see positive changes in our children and we want it to persist.”

- Pape Kory Dione, Father of 6, including WGEP scholar Fatou Dione
I am so happy to be a participant in Our Sisters Lead where I learned leadership skills that have already begun to apply in my life and that will continue to help me build the best world for me and for my country. As a result of this program, I finally understood the famous words of John Schaar who said: "the future is not a place to which we go, but a place that we create; the paths that lead to it are not found but are constructed."

Because of this program, I promised myself not to let the walls of my shyness rise so high that I cannot hear the voice of my intuition, the voice of my future and my country.

Before this program, I dare not express my thoughts, but now I am speaking out and even helping to solve conflicts. Honestly, this project is so important and I hope that all generations to come can enjoy it and benefit from it.

NAME: Absatou Dia
AGE: 17 years old
SCHOOL: Lycée de Sokone
LOCATION: Sokone, Senegal
DREAM JOB: I dream of becoming an engineer.
WHERE IS SHE NOW?

FROM THE CLASSROOM TO THE OFFICE ...

Maimouna Diallo is one of WGEP’s first scholarship recipients. Hear in her own words how the program has impacted her life nearly a decade later.

My name is Maimouna Diallo and I'm 25 years old. I am a statistician engineer and a research fellow at a market research company in Dakar. I was one of the first group of girls in WGEP’s Sisters in School program from 2007 to 2012. This program has had a great impact on my schooling and my life. From the beginning, it helped me to feel safe at school. As a beneficiary of this program, I was always sure that my tuition fees would be paid on time and that my school supplies would be available when I needed them. The program even found me a host family to stay with throughout high school so that I could be safe and study in peace. Sisters to School introduced me to other female role models who were from similar backgrounds and who had many challenges like me. These women helped me to know that I, too, can follow my dreams. I encourage the girls in this program today to dream big, be passionate about what you do, be bold in life and work hard to achieve all your dreams because, yes, it is possible!
QUALIFYING FOR UNIVERSITY

In Africa, there are 49 MILLION girls out of school & 80% OF GIRLS drop out after the 8th grade.

WGEP ensures girls not only have access to a quality education, but that they complete high school equipped with the confidence and knowledge to make their own healthy life decisions.

RETENTION RATE

WGEP scholars consistently stay and thrive in school year-after-year compared to the rural regional average

SENEGAL

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<td>2015-2016 WCEP</td>
<td>98%</td>
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<tr>
<td>2016-2017 WCEP</td>
<td>95%</td>
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<tr>
<td>2017-2018 WCEP</td>
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KENYA

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<th>Year</th>
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<td>2015-2016 WCEP</td>
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<td>2017-2018 WCEP</td>
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Regional Rate
On October 29th, over 200 philanthropists, advocates and friends gathered at Salvage One for our annual Ndajee benefit to celebrate and support our global sisters. Together, we raised $160,000 to ensure the most hard-to-reach girls receive the resources they need to get an education and are equipped with the tools to make their own healthy life decisions.

It takes a village to truly make a difference and we were delighted to honor longtime supporter and friend, Nancy Juda (pictured). Reflecting on her fifteen years as an advocate, Nancy shares why our work resonates with her.

"Women’s Global aligns with all that matters most to me. Their work is strategic, women-centric and community based. My parents taught me to stand for fairness and equity; that each of us can make a difference; that community matters. When women and girls are empowered, communities thrive. It matters that we all do what we can to support and empower these committed and determined girls, their families, and their communities all the way around the world in Senegal and Kenya. After all, we are talking about our world, our communities, and our girls."

SAVE THE DATE
October 7, 2019 | Salvage One

For more information or sponsorship inquiries, please contact Kristina Lederer at kristina@womensglobal.org.
Although there is much work still to be done, circumstances are better for women and girls because of WGEP. More girls are in school and are performing well. There has also been a change in attitudes regarding girls’ abilities and potential. Girls dream of becoming pilots, doctors and lawyers, and they are supported because more people now understand that it is one’s dedication and effort that determine their success, rather than their gender.

ANICETA KIRIGA
Kenya Project Director

WE WORK HAND-IN-HAND WITH RESPECTED LOCAL LEADERS TO ENSURE PROJECTS ARE TAILORED TO, & DRIVEN BY, THE COMMUNITIES THAT WE SERVE.
$1 MILLION
for 20,000 women and girls!
Our newly launched Movement Maker Campaign is under way!

WGEP launched a campaign to raise $1 million to reach an unprecedented 20,000 women and girls by the spring of 2021! Working with our local partners, WGEP will scale our holistic model to reach the most disadvantaged and under-served communities in 150 villages in rural Senegal and Kenya.

1. SCALE TO REACH 20,000 WOMEN & GIRLS!
   - Academic Support for 2,200 Girls
   - Alternative to FGM for 2,700 Girls
   - Girls Leadership Skills & Health Education for 1,200 Girls
   - Books and Reading Support for 10,500 Girls
   - Literacy Program for 1,200 Women
   - Outreach & Support for 12,500 Community Members

2. STRENGTHEN OUR EVIDENCED-BASED MODEL
   - Increased programming will require developing rigorous M&E tools.
   - WGEP will produce studies and present findings to the development community at large.
   - WGEP to be a leader in the field, encouraging replication of our proven approach and sharing best practices in the sector.

3. ELEVATE THE CONVERSATION & BUILD A MOVEMENT
   - Strengthen evidence-based model to propel WGEP as a leader in inspiring conversations among activists, NGOs and governments seeking to promote gender equality.
   - Build a broad base of diverse partners to ensure growth is sustainable.

In the spring of 2021, to culminate our campaign, we will invite our Movement Makers to join us for an unforgettable celebration in Kenya to see our work first-hand and meet our students and staff!

We are asking that you join us in a movement for change, one girl at a time. It is time for every girl to decide, for herself, her own future.

For more information please contact kristina@womensglobal.org.
INVEST IN A GIRLS' FUTURE

$50
Provide school supplies like text books, writing utensils and a backpack for one secondary school student for the year.

$100
Provide a complete scholarship, room and board for a rural scholar who lives in a village without a school and otherwise would not attend.

$300
Deliver outreach to 2 villages on the importance of girls' education to create systemic, cultural change within communities.

$500
Enable 20 girls to participate in our Alternative Rite of Passage (ARP) program to avoid FGM, so she can finish her studies.

$1,000
Support a girl in university for one year so she can pursue her dreams and become the next female leader in her community.

$1,500
Equip 30 girls with computer training for a year to inspire careers in technology and help secure competitive jobs.
REVENUE & EXPENDITURES
JANUARY TO DECEMBER 2018

REVENUE

- Foundations: $258,932
- Fundraising Events: $202,311
- Movement Maker Campaign: $99,000
- Corporations: $27,120
- Government Grants: $22,012
- Individual Donors: $15,446
- Interest & Other: $20

TOTAL REVENUE: $624,841

EXPENDITURES

- Programs: $472,141
- General & Administration: $59,458
- Fundraising: $34,636

TOTAL EXPENDITURES: $566,235

Net assets at the end of 2018: $511,727

83% of our revenue went directly to supporting our programs on the ground in Senegal and Kenya in 2018.
SUPPORTER SPOTLIGHT
Our heartfelt gratitude to our institutional and individual donors for their extraordinary support of our work in 2018!

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<td>Teenie Matlock and Paul Maglio</td>
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For your continued support of our work year after year

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* Current as of August 2019
A movement begins
one girl
at a time.

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