Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2013

▶ Do not enter Social Security numbers on this form as it may be made public.
 ▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service For the 2013 calendar year, or tax year beginning , 2013, and ending D Employer Identification Number Check if applicable: WOMEN'S GLOBAL EDUCATION PROJECT 32-0082340 Address change P.O. BOX 617613 Telephone number Name change CHICAGO, IL 60661-7613 708-415-7410 Initial return Terminated 291,619. G Gross receipts \$ Amended return H(a) Is this a group return for subordinates? F Name and address of principal officer: Yes Application pending H(b) Are all subordinates included?

If 'No,' attach a list. (see instructions) SAME AS C ABOVE 4947(a)(1) or 501(c) ((insert no.) X 501(c)(3) Tax-exempt status H(c) Group exemption number WWW.WOMENSGLOBAL.ORG Website: ► L Year of formation: 2003 M State of legal domicile: IL Form of organization: X Corporation Trust Association Part I Summary Briefly describe the organization's mission or most significant activities: TO PROVIDE EDUCATIONAL OPPORTUNITIES FOR WOMEN AND GIRLS IN AFRICA_____ Governance if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a)..... Activities & Number of independent voting members of the governing body (Part VI, line 1b)..... 6 Total number of individuals employed in calendar year 2013 (Part V, line 2a)..... 5 Total number of volunteers (estimate if necessary) Ō 7a Total unrelated business revenue from Part VIII, column (C), line 12..... b Net unrelated business taxable income from Form 990-T, line 34..... 0. **Prior Year Current Year** Contributions and grants (Part VIII, line 1h)..... 167,780 243,889. Revenue Program service revenue (Part VIII, line 2g)..... Investment income (Part VIII, column (A), lines 3, 4, and 7d)..... 54 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)..... 38,011. 45,255. 11 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 205,845. 289,147. 12 Grants and similar amounts paid (Part IX, column (A), lines 1-3)..... 13 Benefits paid to or for members (Part IX, column (A), line 4)..... Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)..... 53,825 66,883. 16a Professional fundraising fees (Part IX, column (A), line 11e)..... b Total fundraising expenses (Part IX, column (D), line 25) ▶ Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)..... 188,870 201,577. 17 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)..... 242,695. 268,460. -36,850 20,687. 19 End of Year **Beginning of Current Year** Total assets (Part X, line 16). 94,038. 93,032. Total liabilities (Part X, line 26)..... 13,856. 35,549. 79,176. 58,489. Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Sign EXECUTIVE DIREC Here AMY MAGLIO Type or print name and title. Date 2.11.14 Print/Type preparer's name P00621572 self-employed RALPH PICKER Paid ► PICKER & ASSOCIATES LLC Preparer Firm's name Use Only Firm's EIN - 45-5560310 ► 1130 W LAKE COOK RD., STE. 130 Firm's address 847-541-4000 BUFFALO GROVE, IL 60089 No

Form	990 (2013) WOMEN'S GLOBAL EDUCATION PROJECT	32-0082340) Page 2
Par	till Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III.		
1	Briefly describe the organization's mission:	· · · · · ·	-
•	TO PROVIDE EDUCATIONAL OPPORTUNITIES FOR WOMEN AND GIRLS IN AFRICA	:A	
	10 I NOVIDE EDOCATIONE OF ORIGINATED FOR STATE OF STATE O		
		-	
_			
2	Did the organization undertake any significant program services during the year which were not listed on the price		
	Form 990 or 990-EZ?		Yes X No
	If 'Yes,' describe these new services on Schedule O.	_	_
3	Did the organization cease conducting, or make significant changes in how it conducts, any program ser	vices?	Yes X No
	If 'Yes,' describe these changes on Schedule O.	_	
4	Describe the executation's program convice accomplishments for each of its three largest program service	ces, as measured	d by expenses.
-	Section 501(c)(3) and 501(c)(4) organizations and section 494/(a)(1) trusts are required to report the amount of	grants and allocat	ions to
	others, the total expenses, and revenue, if any, for each program service reported.		
4 a	(Code:) (Expenses \$ 131,573. including grants of \$ 85,479.) (R	evenue \$)
	SENEGAL - PROVIDED SCHOLARSHIPS, AFTER SCHOOL TUTORING, MENTORING		
	EDUCATION FOR GIRLS; PROVIDED AFTER SCHOOL TUTORING FOR GIRLS.		
	EDUCATION FOR GIALS, INOVIDED AFTER SCHOOL TOTOLENG TOR GIALD.		
		_	
			
4 t	(Code:) (Expenses \$ 92,209. including grants of \$ 67,677.) (R		
	KENYA - PROVIDED SCHOLARSHIPS TO GIRLS IN ELEMENTARY AND SECONDAL	RY SCHOOLS;	BEOATDED _
	FUNDING TO ASSIST GIRLS REMAINING IN SCHOOL UNTIL GRADUATION.		
			_ _
		. _	
4.	: (Code:) (Expenses \$ including grants of \$) (R	evenue \$)
4 (
	PROGRAM TRAVEL		
		. 	
4	d Other program services. (Describe in Schedule O.)		
	(Expenses \$ including grants of \$) (Revenue \$)
	e Total program service expenses ► 223,782.		
RAA		· · · · · · · · · · · · · · · · · · ·	Form 990 (2013)

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Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (discribed in Schedule A.	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contracts See 1881 (1997)	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in occossor in cardinals for public office? If 'Yes,' complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(n) election effect during the tax year? If 'Yes,' complete Schedule C, Part II.	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II.	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
i	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
1	b Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		Х
ı	c Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		X
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII	12a		Х
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12 b		Х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV.	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18	Х	
19	complete Schedule G, Part III	19		X
	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		Х
	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b	<u> </u>	l

Part IV | Checklist of Required Schedules (continued) No Yes Did the organization report more than \$5,000 of grants or other assistance to any domestic organizations or government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II..... Χ 21 Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part Χ IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III..... 22 Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Χ 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,'go to line 25a..... Χ 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?.... 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease 24c any tax-exempt bonds?..... 24d d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?..... 25 a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I..... 25a X **b** Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If 'Yes,' complete* Χ 25b Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II Χ 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III. X 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV. X 28a **b** A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete 28b Χ Schedule L, Part IV..... c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV..... Х 28c X Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M..... 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation Х 30 contributions? If 'Yes,' complete Schedule M..... X Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I...... 31 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete X Schedule N, Part II. 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I..... Χ 33 Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, 34 Χ X 35 a Did the organization have a controlled entity within the meaning of section 512(b)(13)?..... 35a **b** If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2..... 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2 Х 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI...... 37 Χ

> X Form 990 (2013)

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Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

Note. All Form 990 filers are required to complete Schedule O.....

Part V Statements Regarding Other IRS Filings and Tax

<u> </u>		ns a response o		ice a tos Pat	
1 11	d - d i - D	ox 3 of Form 109	DE Entor O i	if not medicable	

		Province: *	165	
1 a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a;		4	
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	<u> </u>	0	2	
c Did the organization comply with backup withholding rules for reportable payments to vendors and r (gambling) winnings to prize winners?	eportable gaming	. 1c		
2 a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2 a	2	100 mm	
b If at least one is reported on line 2a, did the organization file all required federal employmen	nt tax returns?	. 2b		
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see in	structions)			
3a Did the organization have unrelated business gross income of \$1,000 or more during the year	ar?	. 3a		Х
b If 'Yes' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule 0		. 3b		
4 a At any time during the calendar year, did the organization have an interest in, or a signature or other financial account in a foreign country (such as a bank account, securities account, or other f	er authority over, a inancial account)?	. 4a		Х
b If 'Yes,' enter the name of the foreign country: ►		Langu		
See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and F				
5 a Was the organization a party to a prohibited tax shelter transaction at any time during the ta	x year?	. 5a		X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelf		. 5 b		Χ
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?		. <u>5 c</u>		
6 a Does the organization have annual gross receipts that are normally greater than \$100,000, a solicit any contributions that were not tax deductible as charitable contributions?	nd did the organization	. 6a		Х
b If 'Yes,' did the organization include with every solicitation an express statement that such contribut not tax deductible?		. 6b		
7 Organizations that may receive deductible contributions under section 170(c).				
a Did the organization receive a payment in excess of \$75 made partly as a contribution and particles provided to the payor?	partly for goods and	. 7a		von X
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?		- 1		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it v	vas required to file	·		
Form 8282?		. 7 c		Х
d If 'Yes,' indicate the number of Forms 8282 filed during the year	7 d			an bankan San bankan
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal				X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal ber		. 7f		X
g If the organization received a contribution of qualified intellectual property, did the organization file as required?	Form 8899	. 7g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the Form 1098-C?	e organization file a	. 7h		
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting supporting organization, or a donor advised fund maintained by a sponsoring organization, holdings at any time during the year?	ng organizations. Did the nave excess business	. 8		
9 Sponsoring organizations maintaining donor advised funds.		100		
a Did the organization make any taxable distributions under section 4966?		. 9a		
b Did the organization make a distribution to a donor, donor advisor, or related person?		. 9b		
10 Section 501(c)(7) organizations. Enter:	1			
a Initiation fees and capital contributions included on Part VIII, line 12	10a			
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10 b			
11 Section 501(c)(12) organizations. Enter:				
a Gross income from members or shareholders	11a	_		
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11 b			
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of		. 12a		
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	12b			
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			20. .4.	A
a Is the organization licensed to issue qualified health plans in more than one state?		. 13a	94	
Note. See the instructions for additional information the organization must report on Schedu	le U.			
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b			200
c Enter the amount of reserves on hand	13c	100		1.7
14a Did the organization receive any payments for indoor tanning services during the tax year?.		. 14a		X
b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in	Schedule O	. 14b		

Part W Governance, than general and this desire For each "Not response to line 8a. So, or 10b below, describe the commissances, process Schedule 0. See instructions. Check if Schedule 0 contains a response or note to any line in this Part VI.

-	-	X
_		

ectio	n A. Governing Body and Management		Yes	No
		3. A. S.		3
1 a En			2 43 3 . : Libou 24 2	. <u> </u>
1 f 1	there are material utilities in voting rights and broad			
9U 01	the governing body, or if the governing body delegated broad the governing body of the governing body delegated broad the governing body of the governing body delegated broad the governing body or if the governing body delegated broad the governing body or if the governing body or if the governing body delegated broad the governing body or if the governing body delegated broad the governing broad the governi			
		1		
2 Di	nter the number of voting members included in line 1a, above, who are made to the first the number of voting members included in line 1a, above, who are made to the first the number of voting members included in line 1a, above, who are made to the first the number of voting members included in line 1a, above, who are made to the first the number of voting members included in line 1a, above, who are made to the first the number of voting members included in line 1a, above, who are made to the first the number of voting members included in line 1a, above, who are made to the first the number of voting members included in line 1a, above, who are made to the first the number of voting members included in line 1a, above, who are made to the number of voting members included in line 1a, above, who are made to the number of voting members included in line 1a, above, who are made to the number of voting members included in line 1a, above, who are made to the number of voting members included in line 1a, above, who are made to the number of voting members in line 1a, above, which is not the number of voting members in line 1a, above, which are not line 1a, above, and above, and above, and above, and above, and above, and above, above, and abo	2	i in indian	X
2 of	d any officer, director, trustee, or key employee have a family relationship of a business country trustee. ficer, director, trustee or key employee?			
3 Di	d the organization delegate control over management duties customarily performed by or three the direct supervisors.	3		X
01 4 Di	officers, directors of trustees, or they employee to its governing documents	4	ļ	X
- ci	nce the prior Form 990 was filed?	5		X
		6	 	X
5 D	id the organization become aware during the year of a significant diversion of the organization have members or stockholders?	-		1
0 D	id the organization have members or stockholders?	. 7a		X
· m	nembers of the governing body:			
	re any governance decisions of the organization reserved to (or subject to approval by) members, tockholders, or other persons other than the governing body?	7 b		X
\$	tockholders, or other persons differ than the governing bold or written actions undertaken during the year by	JSC 1		
8 D	tockholders, or other persons offier than the governing days old the organization contemporaneously document the meetings held or written actions undertaken during the year by		्र	7,240,953
tl	he following: The governing body?	. 8 a		X
		. 8 b	_	A
b E	Each committee with authority to act on behalf of the governing body			X
9 1	s there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O	9 Payer	1(
<u> </u>	organization's mailing address? If 'Yes,' provide the names and addresses in Schedule demonstration or B. Policies (This Section B requests information about policies not required by the Internal F	TEVEL	Ye	No.
Secti	On B. Policies (Title Cocusts - 1	. 10 a	a	X
10-1	Did the organization have local chapters, branches, or affiliates?	10.	-	
(Uau	Did the organization have local chapters, branches, or armates: If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their	101	ь	
ָ מ	If 'Yes,' did the organization have written policies and procedures governing the activities or such chapters, and procedures described by the organization of several purposes?	11		
		<u> </u>		
II a	Has the organization provided a complete copy of this Form 990 to an internacional to review this Form 990. SEE SCHEDULE Control of the process, if any, used by the organization to review this Form 990. SEE SCHEDULE Control of the process, if any, used by the organization to review this Form 990.	12		X
		·· ••	" -	
t-	Were efficiency directors, or trustees, and key employees required to disclose annually interest.	12	b	
D	to conflicts?			
c	to conflicts?	12	c	
•	Did the organization regularly and consistently monitor and enforce compilative with the policy. Schedule O how this was done. Did the organization have a written whistleblower policy?	. 13		<u> </u>
13	Did the organization have a written whistleblower policy?	14		X
	Did the organization have a written document retention and destruction policy.	4.47	1 2	200
15	Did the organization have a written document retention and destruction and destruction and approval by independent Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	persons, comparability data, and contemporaneous substantiation of the deliberation of	15	ia	<u> </u>
a	persons, comparability data, and contemporations substantial. The organization's CEO, Executive Director, or top management official. Other officers of key employees of the organization.	15	5 b	X
b	Other officers of key employees of the organization			
	If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructional)	1		
16 a	Did the organization invest in, contribute assets to, or participate in a joint venture of same	16	5 a	X
ŀ	taxable entity during the year? If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	40.0	6 b	
	organization's exempt status with respect to sales and grant and g			
<u>Sec</u>	List the states with which a copy of this Form 990 is required to be filed ► NONE NONE 1004 if emplicable 990, and 990-T (501(c)(3)s only	 v) avai	. — — . Iable	 for publi
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 930, and 930 if the section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 930, and 930 if the section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 930, and 930 if the section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 930, and 930 if the section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 930, and 930 if the section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 930, and 930 if the section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 930, and 930 if the section of the	y) avall	idolo	, J. Pasi
	inspection. Indicate now you make the last a	ŧ		
	On the Object of Interest policy, and financial statements	available	e to	
19	Describe in Schedule 0 whether (and it so, flow) the digalization that the public during the tax year. SEE SCHEDULE 0 State the name, physical address, and technology of the person who possesses the books and records of the organiza State the name, physical address, and technology of the person who possesses the books and records of the organiza State the name, physical address, and technology of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books are provided by the person who possesses the books are provided by the person who possesses the books are provided by the person who possesses the books are provided by the person who possesses the books are provided by the person who possesses the books are provided by the person who possesses the books are provided by the person who possesses the books are provided by the person who possesses the books are provided by the person who person	tion:		
20	State the name, physical address, and telephone number of the person mile pers			
	State the name, physical address, and telephone manual of the name of	F	orm s	990 (201

Part VII Compensation of Officers, Independent Contractors

Check if Schedule O contains a response or note to any time on this Part WII.

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- Ta Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization	nor any rela	ted or	ganiz	zatio	n co	mpens	sated	d any current officer, di	rector, or trustee.	
		(C)								
(A) Name and Title	(B) Average hours per week (list	Position (do not check more than one box, unless person is both an officer and a director/trustee)					€)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
·	any hours for related organiza- tions below dotted line)	Individual trustee or director	Former Highest compensated employee Key employee Officer Institutional trustee		(W-2/1099-MISC)	related organizations (W-2/1099-MISC)	from the organization and related organizations			
(1) JULIANA KERR		1								0
BOARD MEMBER	0		_					0.	0.	0.
(2) JULIE STAGLIANO BOARD MEMBER	00							0.	0.	0.
(3) CHRISTOPHER DUNN TREASURER	$-\frac{1}{0} - \frac{0}{0} - \frac{1}{0}$	 						0.	0.	0.
(4) AMY MAGLIO	40	.,						. 52, 222	0	0
EXECUTIVE DIREC	0 0	X						53,333.	0.	0.
_(5)_JOAN_SHERMANPRESIDENT		†		X				0.	0.	0.
(6) APRIL DONNELLAN	00_							0.	0.	0.
SECRETARY (7)	0			X	-			U.		<u> </u>
(9)					- "					
(10)									-	
(11)									-	
(12)										\
(13))			
(14)					-					
		1	_	1	Ц.,		1	<u> </u>	<u> </u>	

Part VIII Section A Officers Structure Tour				_#	12. cm.		فيعتنت	ne sames e deserve		Carrier Control of the Control of th
		\$2€	465)				
(A)	Accept			-	در در ان	: Sep		•		Ð
Name and title	nours per	de de	cera	35 p वर्षे ह	esoe Gred	6 100 1257 T		Republik compensation from		Estimated amount of other
	week (fist any hours	9.0	쿒	읔	3	울등	e Q	the organization (W-2/1099-MISC)	(W-2/1099-MSC)	compensation from the
	for related	direct	ļ ģi	fficer	emp	lighest co	ormer			organization and related organizations
	organiza - tions	individual trustee or director	stitutional trustee		(ey employee	ghest compensated nployee				0, ga., 22.0
	below dotted line)	stee	uste		ξυ.	ensat				
•			(5		:	ped.				
(15)									•	
(15)		ļ								
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(23)	 	-	:							
(24)		-	-							
(24)	1									
(25)			 							
	L				<u> </u>	<u> </u>	>	52 222		
1 b Sub-totalc Total from continuation sheets to Part VII, Section	 n Δ						.	53,333. 0.	0	·
d Total (add lines 1b and 1c)							-	53,333.	0	
2 Total number of individuals (including but not limited to							/ed		0 of reportable con	
from the organization b 0										
										Yes No
3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such	or, or tru <i>individu</i>	istee. <i>ial</i>	, kej	/ en	nplo	yee, o	or h 	nghest compensa	ted employee	3 Х
· · · · · · · · · · · · · · · · · · ·										
4 For any individual listed on line 1a, is the sum of the organization and related organizations greater such individual.								e Schedule J for		4 X
5 Did any nerson listed on line 1a receive or accrue	comper	isatio	on fr	กฑ	anv	unrel	late	ed organization or	individual	
for services rendered to the organization? If 'Yes,	' comple	te S	chec	lule	J fo	r suc	h p	erson		5 X
Section B. Independent Contractors 1 Complete this table for your five highest compens.	ated ind	enen	iden	t co	ntra	ctors	tha	at received more t	han \$100,000 of	
compensation from the organization. Report compens	ation for	the c	alen	dar	year	endir	ng v	with or within the or	ganization's tax ye	
(A) Name and business addre	ess							(B) Description (of services	(C) Compensation
								-		
	-									
2 Total number of independent contractors (including bu	it not lim	ited +	o the	156	listor	1 abov	ر (عر	who received more	than	
\$100,000 of compensation from the organization		nou i	o till					o received more		
BAA		TEEA	0108L	. 11/	11/13				· · · · · · · · · · · · · · · · · · ·	Form 990 (2013)

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Chi. STAR	emiliane.		in g				and Salar	activities and
				27. 202				
-	_" .			- 18-5		The same of		Resease
: "						exempt function	(Cycline	under sections
						revenue		512-514
S S		Federated campaigns	—— 					
E S		Membership dues	- 			A CONTRACTOR		
S, G		: Fundraising events				Section of the sectio		
GF.		Related organizations.				ng bilanggan belgt		
SIN SIM		Government grants (contribution					ika si sidon a 🛍	
F H	f	All other contributions, gifts, g similar amounts not included a	rants, and above 1 f	242 000				
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS		Noncash contributions included		243,889.			The state of the s	100 Television
AND	_	Total. Add lines 1a-1f			243,889.	10.00		log bearing
<u>ш</u>		Total Add lines to the	,	Business Code	Other of the Review of the	Alan and an analysis		1.000
PROGRAM SERVICE REVENUE	2 a	l			A Security of the control of the security of t	The second control of	- Committee Section and Committee Committee	Contract the comment of the contract of the co
色	b							
/ICE	c	;						
EE	c							
AR S	е	·						
SGR		All other program service				C V MARKET TO A CONTROL OF A CO		
PR(g	Total. Add lines 2a-2f				in the second		
	3	Investment income (incother similar amounts).	luding dividend	s, interest and	3.	3.		
	4	Income from investmen				J.		
	5	Royalties						
	3	Troyunco	(i) Real	(ii) Personal	Basis Calabidation	and the second of the		7.00
	6 a	Gross rents				4.1		
	b	Less: rental expenses						
	c	: Rental income or (loss)						
	C	Net rental income or (lo	ss)					
	7 a	Gross amount from sales of	(i) Securities	(ii) Other			1967 - 777 C C B 4 C 7 F	Page and the second
		assets other than inventory.			Line Andrews	70	and the second second	of a second
	t:	Less: cost or other basis						
	_	and sales expenses					100	in the later to the state of
		Net gain or (loss)				3008.31		
						20.20		te de la companya de
불	δa	Gross income from fund (not including \$		·	7.4			
2		of contributions reporte	d on line 1c).					
2		See Part IV, line 18		a 47,727.				
OTHER REVENUE	i	Less: direct expenses.						
Ü	C	Net income or (loss) fro	om fundraising	events	45,255.			
	9 a	Gross income from gan	ning activities.		production of the	4.72		
		See Part IV, line 19						
	1	 Less: direct expenses . Net income or (loss) from 						
	l					i i i i i i i i i i i i i i i i i i i		
	10 a	a Gross sales of inventor and allowances	y, iess returns	а				
	t	Less: cost of goods sol		b				
		Net income or (loss) fro	om sales of inve	entory				
		Miscellaneous Reven	ue	Business Code		3		
	11 a	·						
	ŀ	·			<u> </u>		<u> </u>	
	(:						
	ł -	d All other revenue				S 4 60 + 10 - 10 50		
	I	Total revenue See jest				110 (MS)4-1.721.23 (MS)	0.	0
	14	Total revenue. See inst	unctions		289,147.	3.	<u> </u>	Form 990 (2013)

Sec	w 30(3)-4:34(3)-4:34(3)	Martina and the second			7887023344-15.E
	Orects of Schedule Orandania and	69			
6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses		Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21.				
2	Grants and other assistance to individuals in the United States. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16.				
4	Benefits paid to or for members.				
5	Compensation of current officers, directors, trustees, and key employees	53,333.	38,776.	5,464.	9,093.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	
7	Other salaries and wages	7,273.	5,288.	745.	0. 1,240.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions).			7.30.	1,240.
9	Other employee benefits	1,641.	584.	550.	507.
10	Payroll taxes	4,636.	3,370.	475.	791.
	Fees for services (non-employees):				
	a Managementb Legal				
	c Accounting				
	d Lobbying.	5,614.	1,593.	4,021.	
	e Professional fundraising services. See Part IV, line 17	2			
	f Investment management fees				- — · — · — · — · — · — · — · — · — · —
	g Other, (If line 11g amt exceeds 10% of line 25 column 1				
	(A) amount, list line 11g expenses on Schedule 0)	12,694.	3,602.	9,092.	
13		2,342.	833.	785.	724.
14		1,125.	401.	377.	347.
15	Royalties				
16	Occupancy	2,600.			
17	Travel.	129.	924.	872.	804.
18	i	129.	46.	43.	40.
19	Conferences, conventions, and meetings	55.	20.	18.	17
20	Interest				17.
21	Payments to affiliates				
22 23	Depreciation, depletion, and amortization	417.		417.	
24	Insurance Other expenses. Itemize expenses not	500.	177.	168.	155.
	covered above (List miscellaneous evapages				
	in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.).		and the same of th	og Cross State of Sta	
	SENEGAL PROGRAM	96,271.	96,271.		
	KENYA PROGRAM	67,677.	67,677.		
را	PRINTING AND PUBLICATIONS	4,327.	1,539.	1,450.	1,338.
	SOFTWARE	2,344.	833.	786.	725.
25 25	All other expenses	5,482.	1,848.	2,042.	1,592.
		268,460.	223,782.	27,305.	17,373.
i	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here				
ΛΛ.	SOP 98-2 (ASC 958-720)		Í		
AA	· · · · · · · · · · · · · · · · · · ·	TEFA0110L 11/09/13			<u> </u>

	-	O confains a response or note to	any line in this Part X		-	
		Text if School U contains a response of flote to	ary mio in dilot die Act.	(A)		(B)
		•		(A) Beginning of year		End of year
	-	Cash — non-interest-bearing		67,162.	1	91,573.
- }		Savings and temporary cash investments			2	
	2 3	Pledges and grants receivable, net		25,000.	3	
	о 4	Accounts receivable, net			4	
	5	Loans and other receivables from current and former trustees, key employees, and highest compensated er Part II of Schedule L	officers, directors, mployees. Complete		5 5	
	6	Loans and other receivables from other disqualified pe section 4958(f)(1)), persons described in section 4958(c)(3 employers and sponsoring organizations of section 501(c) beneficiary organizations (see instructions). Complete	ersons (as defined under 3)(B), and contributing (9) voluntary employees' Part II of Schedule L		6	
A	7	Notes and loans receivable, net		• •	7	
S S E T	8	Inventories for sale or use			8	
T S	9	Prepaid expenses and deferred charges			9	
	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D		4.		
	h	Less: accumulated depreciation		5. 1,876.	10 c	1,459.
	11	Investments – publicly traded securities			11	
	12	Investments – other securities. See Part IV, line 11	,		12	
	13	Investments - program-related. See Part IV, line 11.			13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11			15	
	16	Total assets, Add lines 1 through 15 (must equal line	34)	94,038.	16	93,032.
	17	Accounts payable and accrued expenses		10,549.	17	5,866.
	18	Grants payable		25 000	18	7,990.
	19	Deferred revenue		25,000.	20	1,990.
Ļ	20	Tax-exempt bond liabilities			21	
A	21	Escrow or custodial account liability. Complete Part	IV of Schedule D		Z I	
A B L I T	22	Loans and other payables to current and former offickey employees, highest compensated employees, an Complete Part II of Schedule L			22	
- 1	23	Secured mortgages and notes payable to unrelated the	hird parties		23	
E S	24	Unsecured notes and loans payable to unrelated third	d parties		24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	es to related third parties, oplete Part X of Schedule	D	25	
	26	Total liabilities. Add lines 17 through 25		35,549.	26	13,856.
N E		Organizations that follow SFAS 117 (ASC 958), check he	ere ► X and complete			
Ŧ		lines 27 through 29, and lines 33 and 34.				70 176
ASSETS	27	Unrestricted net assets		58,489.		79,176.
Ĕ	28	Temporarily restricted net assets			28	
	29	Permanently restricted net assets			29	
R		Organizations that do not follow SFAS 117 (ASC 958), c	heck here ►		1	
F.		and complete lines 30 through 34.			30	
FUZD	30	Capital stock or trust principal, or current funds			31	
	31	Paid-in or capital surplus, or land, building, or equip	ment tund		32	
A L	32	Retained earnings, endowment, accumulated income	e, or other tunds			79,176.
田石 二 A N O O O L	33	Total net assets or fund balances		58,489	7	93,032.
. E	34	Total liabilities and net assets/fund balances		94,038	. 34	Form 990 (2013)
BA	A					1 01111 330 (2013)

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			CANADA AND AND AND AND AND AND AND AND AN	
	Opening the part XI.			П
1	Total resonate (music copied Pair VIII), culture (A), line 12)	1	289,1	147.
2	Total expenses (must equal Part IX, column (A), line 25)	2	268,4	160.
3	Revenue less expenses. Subtract line 2 from line 1	3	20,6	<u> 587.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	58,4	<u> 189.</u>
5	Net unrealized gains (losses) on investments	5		
6	Donated services and use of facilities	6		
7	Investment expenses.	7		
8	Prior period adjustments	8		
9	Other changes in net assets or fund balances (explain in Schedule O)	9		<u>0.</u>
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)).	10	79,1	<u>176.</u>
Pai	rt XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII			П
			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain			
	in Schedule O.		1 1	
2 :	a Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2 a	X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewe separate basis, consolidated basis, or both:	ed on a		
	Separate basis Consolidated basis Both consolidated and separate basis			
1	b Were the organization's financial statements audited by an independent accountant?		. 2b X	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separa	ite		34 - 1044 - 1 12 (***)** (\$1)
	basis, consolidated basis, or both:			25
	X Separate basis Consolidated basis Both consolidated and separate basis		PRINCE CELLS	1752
•	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2 c X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		. 3a	Х
ı	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required aud	it		
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		. 3b	10015
BAA			Form 990	(2013)

(E)
(C)
(D)
(E)
Total
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