

ANNUAL REPORT

2023



Women's Global
Education Project

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FROM OUR EXECUTIVE OFFICE

Dear WGEP Community,

Thank you for another year of incredible support for girls' education! In 2023, we achieved our most impactful year yet. This year, we established new partnerships, enjoyed a visit from our leadership in Senegal, brought our Chicago community to Kenya through our Movement Makers Campaign, and reached a record number of girls and their families through our programs. Together, we created countless memories that are shaping the future of Women's Global Education Project (WGEP) and advancing girls' education around the world.

Our 2023 annual report celebrates the progress we have made and offers hope for the future as we reflect on a year of remarkable impact. These achievements demonstrate the dedication and generosity of our supporters, volunteers, and partners. Your belief in the power of education and your commitment to our mission have made these successes possible. We are deeply grateful for your support and enthusiasm.

As we look ahead, we are excited about the opportunities and challenges that lie before us. We are committed to expanding our programs, deepening our impact, and continuing to work towards a world where every girl has the chance to reach her full potential. Thank you for being an essential part of the WGEP community. Together, we are making a difference and creating a brighter future for girls around the world.

With Gratitude,



Amy

Amy Maglio

*Founder & Executive Director,
Women's Global Education
Project*



Aniceta

Aniceta Kiriga

*Program Director,
Tharaka Women's Welfare
Program*



Yvette

Yvette Penda Senghor

*Program Director,
WGEP Senegal*

OUR VISION & MISSION

Women's Global Education Project envisions a world where all women and girls have the power to lead healthy, happy, and safe lives within supportive communities, thereby creating a better world for all. To achieve this, we establish highly effective local partnerships that empower women and girls through programs focused on education, literacy, leadership, bodily rights protection, reproductive health, and supportive environments.

Since our founding in 2004, we have grown from a scholarship program assisting 12 needy girls in rural Senegal to attend school for the first time, to an internationally recognized and award-winning organization. Today, WGEP has helped over 50,000 girls, boys, and women in rural Senegal and Kenya graduate from high school and university, learn to read, and develop the leadership skills necessary to become the change-makers of tomorrow.



OUR PROGRAMS

We believe that complex problems require multi-sectoral solutions. We operate three complementary programs that aim to dismantle the structural barriers that keep girls from attending and succeeding in school: *Sisters to School*, *Our Sisters Read*, and *Our Sisters Lead*.



Sisters to School is our flagship program in Kenya and Senegal that targets the barriers preventing girls from attending school. WGEP provides scholarships for primary school through university, school supplies, health education workshops on reproductive health, personal hygiene, and the dangers of female genital mutilation (FGM/C). The program also includes after school clubs for boys and girls promoting gender equality, and regular parent support and community engagement meetings. **In 2023, WGEP supported 1,185 girls in Kenya and Senegal with scholarships.**



Our Sisters Read (OSR) promotes and expands foundational reading and literacy skills for primary school students with support from USAID. OSR provides tutoring and books to students struggling to read. The program further provides adult literacy classes and teacher training to complement school-based activities and sustain impact over time. **In 2023, WGEP broke ground on a first-of-its-kind library in Tharaka-Nithi Kenya, hosted 1,159 adults in literacy courses, and offered remedial reading support for over 300 third graders struggling to read.**



Our Sisters Lead fosters and promotes key leadership skills of young emerging leaders through workshops on public speaking, conflict resolution, and advocacy. The program also supports these young leaders in designing their own community development projects to engage the greater community around topics of importance to them. **In 2023, 316 girls and 60 boys participated and 3,300 community members attended events organized by leaders on topics like child marriage and gender-based violence.**

PROGRAM HIGHLIGHTS

1 New Partnership in Kenya: Hope for Girls @ VISA

In 2023, WGEP established a new partnership with Hope for Girls @ VISA (HFGV). Based in Migori County, Kenya, the organization is dedicated to rescuing girls from the dangers of FGM and empowering them with education and life skills. WGEP supports HFGV in providing scholarships and Alternative Rite of Passage (ARP) programming to local girls. The scholarship program covers the cost of attending school, while ARP ensures that girls are protected from FGM, and receive information on reproductive health, the importance of education, good hygiene practices, nutrition, empowerment, healthy relationships, and human rights.

2 UN Commission on the Status of Women Forum

In March 2023, welcomed two of our Senegal-based team members, Program Director Yvette Penda Senghor and Program Coordinator Mbathiou Diouf, who traveled to New York and Chicago on a 12-day trip to attend the United Nations' Commission on the Status of Women (CSW67) Forum. Here, Yvette and Mbathiou met with delegates from other Francophone countries to discuss increasing women's access to digital tools, and led a luncheon of girls education advocates.



PROGRAM HIGHLIGHTS

3 Movement Maker Trip to Kenya

WGEP successfully closed out our \$1 million Movement Maker Campaign with a celebratory trip to visit partner Tharaka Women's Welfare Project in June 2023. WGEP supporters had the chance to visit Kenya, and meet with program participants to better understand the impact of WGEP's work, and the challenges that girls still face in this region.

4 Senegal's Leadership Program Continues to Grow

Our Sisters Lead equips emerging leaders with skills like public speaking and advocacy, while encouraging them to design and implement community projects. In 2023, over 8,000 community members attended the meetings and conversations led by these changemakers, and radio broadcasts hosted by leaders reached an audience of over 500,000 listeners. The themes covered during these activities included preventing gender-based violence, reproductive health, sustainability, and drug and alcohol abuse.

5 Ground breaking on the WGEP Library

In December 2023, WGEP broke ground on the Women's Global Education Project Library and Computer Center in Tharaka-Nithi, Kenya. Upon completion in 2024, the center will be the first public library in the county, serving to improve the reading and digital literacy skills of 10,000 women, girls, and community members, expanding access to literacy and reading materials in the region.



OUR IMPACT: THE NUMBERS

1,289



girls supported with school scholarships

871



girls said "No!" to FGM/c through our Alternative Rite of Passage program

440



student leaders trained in conflict resolution, public speaking, advocacy, and women's rights

1,234

women in adult literacy classes



985



primary school students served with books at 63 schools

8,806

Parents and Community members engaged in mobilization activities

MEET FATOUMATA



Fatoumata is a recent high school graduate who participated in WGEP's Sisters to School program beginning in 2019. Here she shares some of the challenges she faced in attending school and what attending school has meant to her.

"This year, WGEP encouraged me and motivated me which made my exams easy. The meetings with the counseling psychologists allowed me to release the pain that prevented me from working and focusing well and also gave me information on the different types of violence against women, and awakened me from certain ignorance. I endured a lot of problems but it is thanks to Women's Global's support that I became strong.

"WGEP changed my life. I could never thank the program enough. I had planned to drop out of school to go work in Dakar to help my parents, but after graduation the program continued to help me register for university. I thank the whole team who helped us. Long live the Sisters to School program!"

MEET THE WGEP TEAM



Lynda Achieng

Kenya Program Manager



Fana Ba

*Senegal Program
Assistant*



Daniela Bovio

Finance Manager



Casimir Coly

*Senegal Program
Coordinator*



Chérif Diatta

Senegal Finance Manager



Mbathiou Diouf

*Senegal Program
Coordinator*



Khadidiatou Faye

Senegal Program Assistant



Purity Gatwiri

*Program & Procurement
Assistant, TWWP*



Sarah Karegi

*Outreach Officer,
TWWP*



Assenath Karimi

*HR & Admin Officer,
TWWP*



Elosy Kiende

*Program & Finance
Assistant, TWWP*



Joseph Kimathi

Kenya MEL Manager



Onesmus Kiminza

Kenya Program Director



Dorcas Kinyua

Outreach Officer, TWWP



Aniceta Kiriga

Program Director, TWWP

MEET THE WGEP TEAM



Jessica Loesel

Accounting Assistant



Junieur Macharia

Finance Manager, TWWP



Fridah Makena

*Program & MEL Assistant,
TWWP*



Amy Maglio

Executive Director



Moussa Mbaye

Senegal Program Assistant



Gefferson Mbeere

*Kenya Grants & Finance
Manager*



Lily Messih

Senegal Program Manager



Khady Ndong

Senegal Program Assistant



Milton Njeru

Driver, TWWP



Leshan Sancha

*Hope for Girls
Co-Founder and Manager*



Karamo Sarr

*Senegal Technical
Coordinator*



Yvette Penda Senghor

*Senegal Program
Director*



Miranda Thompson

*Strategic Partnerships
Manager*



Rael Wanja

Field Officer, TWWP



Kathryn Werntz

MEL Specialist

BOARD OF DIRECTORS



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Treasurer



Shan Bhati
Director



Zahira Class
Secretary



Alanna Farrell-Foster
Director



John Iatonna
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John Kulczycki
Director



Damaris Kyuu
Director



Bonnie Harp
Director



Aimee Mills
President



Tria Raimundo
Director

GOVERNANCE & PARTNERS



Goodwill Ambassador

Abi Daré

*NYT Bestselling Author of *The Girl with the Louding Voice*, & *And So I Roar**

Ambassadors' Circle

Elise Annunziata | Lucy Ascoli | Catherine Cappel | Regine Corrado | Sue Crothers | Farah Eck | Mariam Huss | Nancy Juda | Jennifer Kenoian | Juliana Kerr | Soudary Kittivong-Greenbaum | Edith Njuguna | Florence Playner | Howard Raik | Jennifer Sachs | Julie Stagliano | Bill Taylor



We are grateful to our team of institutional partners who donate, support, and amplify our work. Our full list of 2023 supporters, including individuals, foundations, and corporations, is included on pages 16-18.

FINANCIALS

REVENUE

Foundations: \$563,725

Grants (includes govt. grants): \$356,770

Fundraising Events: \$287,050

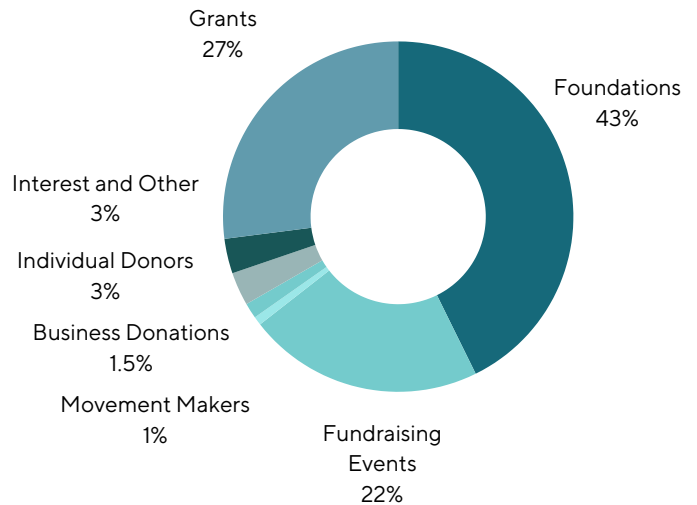
Movement Makers: \$10,550

Business Donations: \$18,855

Individual Donations: \$23,134

Interest and Other: \$42,379

TOTAL REVENUE: \$1,320,004



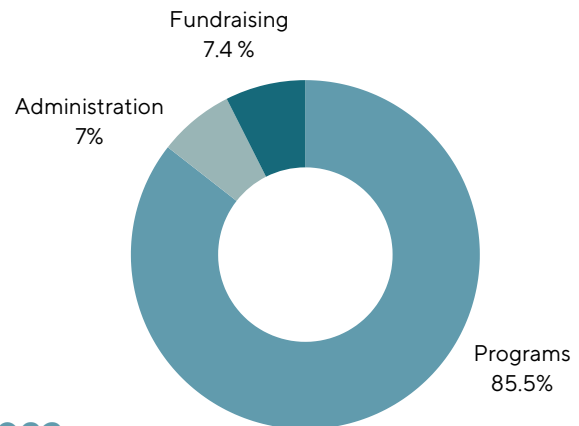
EXPENSES

Program Services: \$998,125

General and Administrative: \$81,795

Fundraising: \$86,800

TOTAL EXPENSES: \$1,166,720



TOTAL NET ASSETS BY THE END OF 2023:

\$1,449,319

Over 85% of our revenue went directly to supporting our programs on the ground in Senegal and Kenya in 2023!

THANK YOU TO OUR SUPPORTERS

Addax & Oryx Foundation
Anonymous
Amgen Foundation
Tony Augustine
Lauren & Mark Baran
Peter Baroni
Elizabeth Bennan & Lincoln Ellis
Shan Bhati
Blackbaud Giving Fund
Booz Allen Hamilton
Nancy Juda & Jens Brasch
Elizabeth Caflisch
Catherine & Jeff Cappel
Donna Cook & Matt Maciejewski
Darktrace
Laura & Steve Derks
April & Paul Donnellan
Driehaus Mutual Funds
Richard Dufour
Jennifer & Christopher Dunn
Emory ASA
Alanna Farrell-Foster
Finglas Family Charitable Fund
Ann Viernes & Frank Fletcher
Merck Foundation
Chris & Naomi Canchoff
Ruth and George Gibbs
Kathryn Goetz
Nancy and Tom Hanson
Bonnie Harp & Peter Masengale
Justin Hilson & Kaleen Moriarty
Holthues Trust
Anton Hopkins
Hospital of Hope
John Iatonna & Jennifer Bathgate
Karen Jahimiak
Laura & Eric Jordahl

Rubens Family Foundation
Michael & Kelly Kavanau
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Juliana Kerr
Pascale and Tom Kichler
John Kulczycki
Glory Kulczycki & Arthur Hopkins
Virginia Lane
The Lohengrin Foundation
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Norma Maglio
Manaaki Foundation
Amanda Couture Miller & Christopher Miller
Nancy and Phil Miller
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Julie Stagliano
Rick Steves' Europe
Bill Taylor
The Stone Family Foundation
Andrea & Jim Thome
Lisa Snow & Franco Turrinelli
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Monica Weed & Frank Smith
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